



# VACANCIES

Applications are invited from suitably qualified citizens of Sri Lanka to serve at the University of Vocational Technology for the following posts.

❖ **Qualifications, Experience, Application & other relevant information**

**01. Senior Lecturer (Grade I,II)/ Lecturer(Unconfirmed)/ (Probationary)**  
**02. Assistant Librarian**

**03. Programme Officer**  
**04. Management Assistant**

## 01. Senior Lecturer (Grade I,II)/ Lecturer(Unconfirmed)/ (Probationary)

**FACULTY OF INDUSTRIAL TECHNOLOGY - Department of Agriculture & Food Technology**  
Relevant fields: Food Product and Process Technology, Food Engineering, Food Safety, Food Physics and Food Chemistry.

### Special note:

Preference will be given to candidates possessing a B.Sc./B.Tech. Degree in Food Technology, a B.Sc. Degree in Agriculture specialized in Food Technology, or an Honors/Four-year Degree in an allied Science with specialization in the relevant fields. Candidates with postgraduate qualifications at the PhD, MPhil, or MSc level in the relevant field will also be preferred. Additionally, working experience in the food industry, alongside teaching and research experience in the relevant field of study, will be considered a distinct advantage.

### Qualifications:

#### 01(01). Senior Lecturer Grade I

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) as specified in post (04) in this document.

2. Should have been in the post of Senior Lecturer Grade II of the University.

#### AND

(i) A Master Degree obtained after a full time course of study of at least to academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

#### OR

(ii) Masters degree of a minimum duration of 20 months with a substantial research component or Masters Degree with at least 60 Carnegie Credit units with not less than 15 credit units of research by way of thesis/dissertation in the relevant field/ discipline or a Doctoral Degree.

#### OR

(iii) Such Professional qualifications and experience (which are not considered at recruitment to the category of lecturer (Probationary) or promotion to Senior Lecturer Grade II) as may be approved by the board of Governors of the University upon the recommendation of the Admission, Accreditation and Quality Assurance council of the University of Vocational Technology.

#### AND

3. At least twelve (12) years experience (out of which not less than six (06) years should have been after obtaining qualification stipulated in (02) above) in one or more of the following:

- Teaching at University Level
- Professional experience in a recognized mercantile establishment
- Research relevant to his/her field of specialization in a recognized Institution
- Postgraduate Studies

#### 01(02). Senior Lecturer Grade II

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) as specified in post (04) in this document.

#### AND

(i) A Masters Degree obtained after a full-time course of study of at least Two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

#### OR

(ii) Masters degree of a minimum duration of 20 months with a substantial research component or Masters Degree with at least 60 Carnegie Credit units with not less than 15 credit units of research by way of thesis/dissertation in the relevant field/ discipline or a Doctoral Degree.

#### OR

(iii) Professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka and experience in a recognized mercantile establishment (which are not considered at the time of recruitment to the category of Lecturer (probationary) as will be approved by the Board of Governors of the University of Vocational Technology upon the recommendation of the Admission, Accreditation and Quality Assurance Council of the University of Vocational Technology.

#### AND

2. At least six (06) years experience in one or more of the following:

- Teaching at University Level or / Higher Educational Institution
- Professional experience in a recognized mercantile establishment
- Research relevant to his/her field of specialization in a recognized Institution
- Postgraduate Studies

#### 01(03). Lecturer (Unconfirmed)

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) as specified in post (04) in this document.

#### AND

2. (i) A Masters Degree obtained after a full-time course of study of at least Two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree

#### OR

(ii) Masters degree of a minimum duration of 20 months with a substantial research component or Masters Degree with at least 60 Carnegie Credit units with not less than 15 credit units of research by way of thesis/dissertation in the relevant field/ discipline or a Doctoral Degree.

#### OR

(iii) Professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka and experience in a recognized mercantile establishment (which are not considered at the time of recruitment to the category of Lecturer (probationary) as will be approved by the Board of Governors of the University of Vocational Technology upon the recommendation of the Admission, Accreditation and Quality Assurance Council of the University of Vocational Technology

#### AND

3. Completed minimum of three (03) years of satisfactory service in the University

#### 01(04). Lecturer (Probationary)

1. A Degree with specialization in a relevant subject with First Class or Second Class (Upper Division) Honours.

#### OR

2. A degree with specialization in a relevant subject with Second Class (Lower Division) Honours and at least 01 year of experience in teaching/research/professional work in recognized mercantile establishment/postgraduate studies in a recognized University or Higher Education Institution;

#### OR

3. (a.) A degree with specialization in the relevant subject without Honours or any other general degree with at least Second Class Honours,

#### AND

(b.) A Postgraduate Degree with duration of at least 02 academic years in the relevant Subject with a research component by way of thesis/dissertation;

#### OR

4. (a.) A Degree or equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject

#### AND

(b.) One year Masters Degree in the relevant subject or equivalent further professional Qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka

#### AND

(c.) (i) Five (5) years professional experience after graduation or after securing professional qualification given in 4(a) (for external applicants)

#### OR

(ii) Five (5) years teaching/library experience after graduation or obtaining equivalent professional qualification given in 4(a) (for internal applicants) in recognized Higher Educational Institution

### Note :

I. "Degree", "Master Degree", "Doctoral Degree" means Degree, / Masters Degree, / Doctoral Degree offered by a University or a Higher Educational Institution established by an Act of Parliament of Sri Lanka or Recognized by the University Grant Commission of Sri Lanka

II. „Degree in the relevant field“ means a degree relevant to the degree programmes conducted by the University of Vocational Technology.

**Nature of Appointment :** Permanent with entitlement to employees 'Provident Fund and Employees' Trust Fund.

**Age :** Age should be not less than Twenty Two (22) years and not more than Sixty (60) years unless otherwise mentioned.

### Salary Scales :

- Post of Senior Lecturer Grade I  
U-AC3(I) Rs.160,520-7\*3,900-187,820p.m. + (116%+Rs.2,200 Academic Allowance+ Other Approved Allowances)
- Post of Senior Lecturer Grade II  
U-AC3(II) Rs.138,980-11\*2,940-171,320p.m. + (116%+Rs.2,100 Academic Allowance+ Other Approved Allowances)
- Post of Lecturer (Unconfirmed)  
U-AC3(III) Rs.121,340-5\*2,940-136,040p.m. + (102%+Rs.1,800 Academic Allowance+ Other Approved Allowances)
- Post of Lecturer (Probationary)  
U-AC3(VI) Rs.94,400-10\*2,400-118,400p.m + (91%+Rs.1,200 Academic Allowance+ Other Approved Allowances)

In addition the Government approved allowances applicable to the University system will be paid.

**Salary Code :** U-AC3 -2025

**Selection Procedure :** Structured Interview

## 02. Assistant Librarian

### Qualifications :

#### External :

Bachelors Degree and at least 01 year of experience in library/ research / professional work in a recognized mercantile establishment or/postgraduate study in a recognize University or Higher Educational Institution

#### Internal :

Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the "Management Assistant" Category.

#### Notes :

"Degree", "Masters Degree", "Doctoral Degree" means Degree, / Masters Degree, / Doctoral Degree offered by a University or a Higher Educational Institution established by an Act of Parliament of Sri Lanka or Recognized by the University Grant Commission of Sri Lanka.

### Nature of Appointment :

- Permanent with entitlement to Employees 'Provident Fund and Employees' Trust Fund

### Age Limit :

- Age should be between twenty two (22) years and more than forty five (45) years. The upper age limit will not apply to internal candidates.

### Salary Scales :

- Salaries will be paid as per the Provisions of Management Services Circular No. 06/2025 dated 25/03/2025.

### Salary Code :

- U-EX1-2025

### Selection Procedure :

- By a Written Competitive Examination and/ or Structured Interview.

## 03. Program Officer

### Qualifications :

A Degree from a University of Higher Educational Institution

#### Note :

"Degree", means Degree offered by a University or a Higher Educational Institution established by an Act of Parliament of Sri Lanka of Recognized by the University Grant Commission of Sri Lanka

### Nature of Appointment :

- Permanent with entitlement to Employees 'Provident Fund and Employees' Trust Fund

### Age Limit :

- Age should be between twenty two (22) years and more than forty five (45) years. The upper age limit will not apply to internal candidates.

### Salary Scales :

- Salaries will be paid as per the Provisions of Management Services Circular No. 06/2025 dated 25/03/2025.

### Salary Code :

- U-MN 2-2025

### Selection Procedure :

- By a Written Competitive Examination and/ or Structured Interview.

## 04. Management Assistant ( Non Technological)

### Qualifications (General) :

#### a) External Category

#### Educational :

- Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including
  - Sinhala / Tamil
  - English Language
  - Mathematics
- Having passed three subjects (other than the General Paper) at the G.C.E. (A/L) examination.

#### b) Internal Category :

- A confirmed employee who has completed at least 05 years of satisfactory service in a permanent post in the University in the categories of primary level skilled, semi-skilled or unskilled.

#### AND

- Should have passed in at least 06 subjects including Sinhala/Tamil and English Language or Literature and Mathematics at not more than two sittings at the G.C.E. (Ordinary Level).

**Nature of Appointment :** Permanent with entitlement to Employees 'Provident Fund and Employees' Trust Fund

**Age Limit :** Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

**Salary Scales :** Salaries will be paid as per the Provisions of Management Services Circular No. 06/2025 dated 25/03/2025.

**Salary Code :** U-MN 1-2025

**Selection Procedure :** By a Written Competitive Examination and/ or Structured Interview.

### General Instructions:

- These posts are non-transferable
- The candidates who apply for more than one post should submit separate applications for each post.
- The post applied for should be marked on the top left hand corner of the envelope.
- A letter from the employer indicating whether the applicant could be released in the event of his/her appointment to the post in case of an applicant serving in the Institution.
- The duly completed applications on prescribed forms (\*downloaded from the University Website) together with the evidence of the relevant experience, educational qualification and other achievements.
- Applications should be in a sealed cover/envelope addressed to the Vice Chancellor, University of Vocational Technology, No 100, Kandawala, Ratmalana and either hand delivered or sent under registered cover to reach the above office on or before 21.07.2026.
- All incomplete applications will be rejected.
- Only the shortlisted applicants will be called for written competitive examination and/or structured interview.
- Any attempt to make an undue influence on the selection process would lead to disqualification of the applicant.